



**COMMUNICATION  
ECONOMICS  
ORGANIZATION**

16-17 December 2023 - Portugal

8<sup>th</sup>

**INTERNATIONAL  
CEO  
CONGRESS  
PROGRAM**

[www.ceocongress.org](http://www.ceocongress.org)

Opening Time 09:00 (GMT +3)



**International CEO**

(Communication, Economics, Organization)

**Social Sciences Congress**

16-17 Dec 2023 Portugal

[www.ceocongress.org](http://www.ceocongress.org)

## **INTERNATIONAL CEO CONGRESS PROGRAM**

2023 Int. CEO Congress takes place with the participation and contributions of **323 academics from 30 countries**: India, Afghanistan, Albania, Argentina, Australia, Azerbaijan, Cameroun, China, Ethiopia, France, Georgia, Indonesia, Kyrgyzstan, Malaysia, Morocco, New Zealand, Nigeria, Pakistan, Philippines, Poland, Portugal, Romania, Russia, Saudi Arabia, South Africa, Spain, Türkiye, Ukraine, United State of America and Uzbekistan.

Presentations will be in **Turkish & English**.

**CEO Congress Zoom Meeting Room 1:**

<https://us02web.zoom.us/j/88457731870-Int>

**CEO Congress Zoom Meeting Room 2:**

<https://us02web.zoom.us/j/83551423718>

Use Turkish time to see your presentation time please. **(GMT +3)**

The International CEO congress will start with the National Anthem of the Republic of Türkiye.  
<https://youtu.be/hW0muL1g8w>

The International CEO congress will start with the National Anthem of the Republic of Portugal.  
<https://www.youtube.com/watch?v=8oGBxctbkzg>

**Note:** CEO congress sessions are to be recorded in accordance to the General Data Protection Regulation (GDPR) and KİŞİSEL VERİLERİN KORUNMASI KANUNU (KVKK). By joining the congress sessions, you automatically consent to such recordings. If you do not consent to being recorded, discuss your concerns with the host or do not join the congress sessions. Congress proceedings book and congress full text book will be published in various places. The authors are responsible for the content of the papers.

**CEO Congress Zoom Meeting Room 1**  
**16 Dec 2023, Saturday**

<b><u>OPENING CEREMONY</u></b>	
<b>Saturday</b> <b>16 Dec</b> <b>2023</b>  <b>9:30-10:30</b>	<b><u>Opening Speeches</u></b>  <p style="text-align: center;"><b><u>Moderator:</u></b></p> <p><b>Assoc. Prof. Dr. Azer Dilanchiev, Congress Georgia Country Coordinator</b></p> <p style="text-align: center;"><b><u>Speakers:</u></b></p> <p><b>National Anthem of the Republic of Turkiye</b> <b>National Anthem of the Republic of Portugal</b></p> <p><b>Kerim KARADAL, Coordinator</b></p> <p><b>Prof. Ir. M. Aman Wirakartakusumah, Rector of IPMI International Business School (Sekolah Tinggi Manajemen IPMI)</b></p> <p><b>Assoc. Prof. Dr. Mehmet Naci EFE, Advisor to the Rector, Manisa Celal Bayar University, Türkiye, Co-Chair</b></p> <p><b>Prof. Dr. Farhod AHROROV, Vice Rector of Samarkand Branch of Tashkent University of Economics, Uzbekistan, Co-Chair</b></p> <p><b>Ms. Alona Sliusar, Director of the Department of Scientific Research and Development Alfred Nobel University</b></p> <p><b>Prof. Dr. Sergii KHOLOD, Rector of Alfred Nobel University Dnipro, Ukraine, Co-Chair</b></p> <p><b>Dr. Bahrullah Safi, Chief Strategy Officer Acacia University, Arizona, USA</b></p> <p><b>Prof. Dr. Paulo Ferreira, Pro-President, Polytechnic Institute of Portalegre (Portalegre, Portugal)</b></p> <p><b>Prof. Dr. Himmet KARADAL, Bolu Abant İzzet Baysal University, Türkiye, Co-Chair</b></p>
<b>Room Link:</b>	<b><a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a></b>

**CEO Congress Zoom Meeting Room 1**  
**16 Dec 2023, Saturday**

<b><u>Keynote Speakers Session</u></b>	
<b>Saturday</b> <b>16 Dec</b> <b>2023</b>  <b>10:30-</b> <b>11:30</b>	<p style="text-align: center;"><b><u>Moderator:</u></b></p> <p>Dr. <b>Rey TY</b>, Payap University – <b>Thailand</b></p> <p style="text-align: center;"><b><u>Keynote Speakers:</u></b></p> <p>Dr. <b>Yolanda Masnita</b>, MM.- Dean Fakultas Ekonomi &amp; Bisnis Universitas Trisakti Jakarta <b>Indonesia</b></p> <p>Prof. Dr. <b>Siham EL-KAFAFI</b>, Director of Arrows Research Consultancy, <b>New Zealand</b></p> <p>Prof. Dr. <b>Hernán E. Gil FORLEO</b>, University of Buenos Aires, <b>Argentina</b></p> <p>Dr. <b>Dewi Puspaningtyas Faeni</b>, MBA, MHT, Dean Faculty of Economics and Business, Universitas Bhayangkara Jakarta Raya, <b>Indonesia</b></p> <p>Prof.Dr. <b>Luís Miguel Cardoso</b>, Polytechnic Institute of Portalegre, <b>Portugal</b></p> <p>Prof. Dr. <b>Himmet Karadal</b>, Bolu Abant İzzet Baysal University, <b>Türkiye</b></p>
<b>Room Link:</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>

**CEO Congress Zoom Meeting Room 1**  
**16 Dec 2023, Saturday**

<b>Guest Speakers Session</b>	
<b>Saturday</b> <b>16 Dec</b> <b>2023</b>  <b>11:30-</b> <b>12:30</b>	<p style="text-align: center;"><b><u>Moderator:</u></b></p> <p>Assoc. Prof. Dr. <b>Duygu HIDIROĞLU</b>- Türkiye</p> <p style="text-align: center;"><b><u>Keynote Speakers:</u></b></p> <p>Asst. Prof. Dr. <b>Ir. Amelia Naim Indrajaya</b>, MBA – Head of CSMSR, IPMI International Business School, Jakarta, <b>Indonesia</b></p> <p><b>Asst. Prof. Dr. Sachin GUPTA</b>, Mohanlal Sukhadia University</p> <p><b>Carles Agustí I Hernández</b>, International Governance Consultant &amp; SDG Manager (Barcelona/Spain) <b>Spain</b></p> <p>Dr. Ir. <b>Firdaus Basbeth</b>, MM. PPM Manajemen, <b>Indonesia</b></p> <p>Assoc.Prof. <b>Murteza HASANOĞLU</b>, Azerbaijan State Administration Academy, <b>Azerbaijan</b></p>
<b>Room Link:</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>

## CEO Congress Zoom Meeting **Room 1** 16 Dec 2023, Saturday

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>16 Dec 2023</b> <b>Session 1</b>	<b>12:30-14:00</b>	<b>Moderator</b>	<b>Dewi Puspaningtyas FAENI</b> <b>Kerim Karadal</b>
<ol style="list-style-type: none"> <li>1. Executive Support System for Business and Employee Performance: Analysis of The Ease of Use of Information System, and Transformational Leadership - <b>Ronald PARULIAN, Hapzi ALI, Hadita, Dewi Puspaningtyas FAENI</b></li> <li>2. Building Trust in Team Members with Age, Length of Experience as a Leader and Leadership Self-Efficacy as Determinants - <b>Indah Rizki MAULIA, Dewi Puspaningtyas FAENI</b></li> <li>3. The Role of Human Resources Management (HRM) in Sustainable Development Goals (SDGs): Literature Review - <b>Agustian ZEN, Dewi Puspaningtyas FAENI</b></li> <li>4. Production Machine Management Using Scrum Methodology and Machine Downtime Prediction Using The Naive Bayes Algorithm - <b>Fried SINLAE, R Wisnu Prio PAMUNGKAS, Sri REJEKI, Nani SUDIARTI, Dewi Puspaningtyas FAENI</b></li> <li>5. Entrepreneurship, Intellectual Communication on School Principal Performance - <b>Nani SUDIARTI, Sri REJEKI, R Wisnu Prio PAMUNGKAS, Fried SINLAE, Ahmad RACHMAWAN, Dewi Puspaningtyas FAENI</b></li> <li>6. Organizational Culture, Role of Lecturers and Education Staff Support, Can Increase Service College for Upgrading College Accreditation - <b>R Wisnu Prio PAMUNGKAS, Fried SINLAE, Nani SUDIARTI, Sri REJEKI, Dewi Puspaningtyas FAENI</b></li> <li>7. The Influence of Population, Gross Regional Domestic Product, And Area on Land And Building Tax Revenue in Banten Province, Indonesia : <b>Tri Kunawangsih, Agustina Suparyati, Abdul Ghafar Ismail, Khirstina Curry</b></li> <li>8. Analysis of The Effect of Tax Burden, Profitability and Tunneling Incentive on Transfer Pricing (Case Study on a Coal Sub-Sector Energy Sector Company for The 2015-2022 Period Listed on The Indonesian Stock Exchange) : <b>Tri Kunawangsih, Agustina Suparyati, Abdul Ghafar Ismail, Khirstina Curry</b></li> </ol>			

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<b>16 Dec 2023</b> <b>Session 2</b>	<b>14:00-15:30</b>	<b>Moderator</b>	<b>Zohaib Hassan Sain</b>
<ol style="list-style-type: none"> <li>1. How do Motivation Constructs Accelerate Admin Staff' English-Speaking Ability in Facing Internationalization of Higher Education? - <b>Ms. Agustin Rebecca LAKAWA, Ms. Retno INDRIYANI, Mr. Adhitya BARKAH, Ms. Mutmainatul MARDIYAH</b></li> <li>2. The Dynamic of Spatial Adaptation Strategies: A Review - <b>Popi Puspitasari, Agustin Rebecca Lakawa, Rapti Siriwardane-de Zoysa, Sekar Kurnia</b></li> <li>3. Analysis of Food and Beverage Stock Prices During the Covid 19 Pandemic - <b>Tri Kunawangsih P, Agustina Suparyati, Abdul Ghafar Ismail, Masfar Gazali</b></li> <li>4. Determination of Achievement of Inclusive Economic Growth In 34 Provinces in Indonesia, 2017 – 2021 - <b>Agustina Suparyati, Tri Kunawangsih, Nurhayati, Ryozi Federich, Scylla Lyn Leviathan</b></li> <li>5. Investigation of Cement Substitution with Industrial Solid Waste as an Alternative Material in Construction: A Review - <b>Dr. Lisa Oksri Nelfia, Bunga Yubi Nabiilah, Asst. Prof. Dr. Deprizon Syamsunur</b></li> <li>6. Navigating the AI Era: Challenges and Opportunities for Education - <b>Zohaib Hassan Sain</b></li> <li>7. The Effect of Audit Quality on Earnings Management with the Audit Committee as Moderating Variable: Call Center Employees - <b>Titik ARYATI, Cicely Delfina HARAHAHAP, Fumi HARAHAHAP, Yuana Jatu NILAWATI</b></li> </ol>			

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<b>16 Dec 2023</b> <b>Session 3</b>	<b>15:30-</b> <b>17:30</b>	<b>Moderator</b>	<b>Prof. Dr. Ahmet GÜRBÜZ</b> <b>Mr. Alzaki Zakaria Suliman Salih</b>
<ol style="list-style-type: none"> <li>1. Service Excellence, Relationship, Customer Loyalty of Bank Industry - <b>Endah Suci DAMAYANTI, Sugeng SUROSO, Dewi Puspaningtyas FAENI</b></li> <li>2. Auditor Specialization Moderates the Effect of Organizational Capital on Real Earnings Management - <b>Elia ROSSA, Dewi Puspaningtyas FAENI, Tutty NURYATI, Cahyadi HUSADHA</b></li> <li>3. The Effect of Intellectual Capital and Business Sustainability of MSMEs on Local Community Empowerment - <b>Abrar Hiswara, Ni Nyoman Sawitri, Hapzi Ali, Zahara Tussoleha Rony</b></li> <li>4. The Influence of Business Orientation and Company Capabilities on Business Strategy and its Implications for Business Performance Sustainability in the Fashion Commodity Creative Industry in West Java - <b>Ahmad RACHMAWAN, Dewi Puspaningtyas FAENI</b></li> <li>5. Quality Improvement of Air Cylinder Using Six Sigma and Heart Methods - <b>Student Erlina Elyshia, Lecturer Rina Fitriana, Lecturer Idriwal Mayusda, Lecturer Sannia Mareta</b></li> <li>6. Embracing Voluntary Green Behaviour Among Academician: Evidence from Indonesia - <b>Sarfilianty Anggiani, Aisyah Pia Asrunputri</b></li> <li>7. The Role of Gender Equality, Disability and Social Inclusion (GEDSI) in Supporting Indonesia's Sustainable Development Goals – <b>Nurhayati, Meita Indah Fadilla, Agustina Suparyati, Eleonora Sofilda</b></li> <li>8. Ardhanari Dance Academy Business Plan - <b>Nursita Tyasutami BHA</b></li> <li>9. Measuring The Brand Culture Between International Students in Karabuk University - <b>Mr. Alzaki Zakaria Suliman Salih, Prof. Dr. Ahmet GÜRBÜZ</b></li> </ol>			

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<b>16 Dec 2023</b> <b>Session 4</b>	<b>17:30-</b> <b>19:30</b>	<b>Moderator</b>	<b>PhD Research Scholar Mr. Rajib Dey</b> <b>Mequanint Birhan ALEM</b>
<ol style="list-style-type: none"> <li>1. Legal Status of the President in Poland. Systemic Issues - <b>Ph.D. Bartosz Nieścior</b></li> <li>2. The Crime of Accepting a Murder Order - European Solutions - <b>Eryk Łęgowik, Anna Warston</b></li> <li>3. The Use of Modern Management Tools in the SME Sector from the Perspective of Sustainable Development - <b>Ph.D. Monika Szczerbak</b></li> <li>4. The Impact of Ethiopian Higher Education Institutions on the Neighbor MSMEs Growth - <b>Mequanint Birhan ALEM</b></li> <li>5. Customer Buying Behaviour of Child Health Drink Products in the Hills and Plains of Assam – A comparative Study - <b>PhD Research Scholar Mr. Rajib Dey, Asst. Prof. Dr. Nilanjana Chakrabarty</b></li> <li>6. Security in Urban Downtown Areas: Analysis and Strategies for Ensuring a Safe Urban Environment - <b>M.Sc. Kamil Kielek</b></li> <li>7. Financial Conditions of Contemporary Marketing - <b>Ph.D. Anna Ciosek, M.Sc. Aleksandra Jastrzębska, M.Sc. Agnieszka Orłowska</b></li> <li>8. Sources of Law in the Frankish State (Lex Salica) - <b>Ph.D. Artur Lis</b></li> <li>9. Mentoring and Management in Nursing - <b>Prof.Dr. Joanna Jasińska</b></li> <li>10. Information Analysis in Combating the Financing of Terrorism Using the Financial Sector - <b>Krzysztof Mucha PhD</b></li> <li>11. Faces of New Public Management in Poland - <b>PhD Student Weronika Kubka</b></li> <li>12. Business Intelligence (BI) and Artificial Intelligence (AI) as Powerful Tools for Modern Business - <b>B.A. Zuzanna Kotrytnicka</b></li> <li>13. Perspectives of Financial and Non-Financial Functions of Cryptocurrencies in Local Government - <b>M.Sc. Piotr Popęda</b></li> </ol>			

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<b>16 Dec 2023</b> <b>Session 5</b>	<b>19:30-</b> <b>21:30</b>	<b>Moderator</b>	<b>Dr Polycarpe Feussi</b> <b>Olubiyi, Timilehin Olasoji, PhD</b>
<ol style="list-style-type: none"> <li>1. The Influence of Plants on the Microbiome in Patients with Autoimmune Diseases - <b>Major Gheorghe GIURGIU, Prof. Dr. med. Manole COJOCARU, Prof. Dr. Georgeta SINIȚCHI</b></li> <li>2. Factors Driving Gender Gap on Agricultural Productivity and Technology Adoption: Evidence from Ethiopia - <b>Yaregal Tilahun</b></li> <li>3. Interconnectedness Future: Navigating Global Challenges, the Challenging and the Unknown”- Exploring the Interplay Between Social, Economic, Environmental, Organizations, and Technological Challenges, and Developing Interdisciplinary Solutions for a Sustainable Future - <b>Mr. Lawrence Walambuka</b></li> <li>4. Challenges of Service Delivery in South Africa - <b>RH Ramorulana, EI Edoun, Solly Poee</b></li> <li>5. The Impact of Business Process Re-engineering on Organizational Strategy - <b>Prudence Tjale, Dr Polycarpe Feussi</b></li> <li>6. Socio-Economic Development Through Human Capital Management: A Perspective of Developing Countries - <b>Mmbulahiseni Charles Nemadzivhanani, Anup Pradhan, Dr Polycarpe Feussi</b></li> <li>7. Achieving Sustainable Business Growth Through Strategic Cost Leadership Capability: The Rise of Competition Among Africa’s Businesses - <b>Olubiyi, Timilehin Olasoji, PhD</b></li> <li>8. Measuring The Combined Effect of Firm Strategy, Organizational Culture, Open Innovation, Technological Capability, and Implication on Growth of SMES Post-Pandemic - <b>Olubiyi, Timilehin Olasoji, PhD</b></li> </ol>			



# CEO Congress Zoom Meeting **Room 1**

## 17 Dec 2023, Sunday

<b>Meeting Room 1</b>		<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>	
<b>17 Dec 2023</b> <b>Session 6</b>	<b>08:00-10:00</b>	<b>Moderator</b>	<b>Prof. Dr. Saji KumarN L</b> <b>Dr. Rhoda BASCO-GALANGCO</b>
<ol style="list-style-type: none"> <li>1. Financial Distress and Measurement of Key Financial Performance Analysis of Cosmetic Companies in Indonesia (Case study: PT. Mustika Ratu Tbk, PT. Marta Berto Tbk and PT. Kino Indonesia Tbk, Period 2018-2022) – <b>Yulisfan, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>2. Financial Performance Measurement and Analysis of PT United Tractors, Indonesia for the Year 2018-2022 - <b>Christine Ariani Kosnandar, Prof.Dr. Wiwiek Mardawiyah Daryanto</b></li> <li>3. Compliance of Elected Local Officials of a First Class Municipality in Northern Philippine to their Norms of Bonduct - <b>Dr. Rhoda BASCO-GALANGCO</b></li> <li>4. Effectiveness and Efficiency Strategy to Measure and Analyse Financial Performance of PT Campina Ice Cream, Tbk for the Periods of 2018-2022 by Using Du Pont Model - <b>Cristina Maghdalena Flowerenci SAMOSIR, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>5. Financial Ratio Analysis of PT Solusi Bangun Indonesia Tbk (formerly PT Holcim Indonesia Tbk) Before and After Acquisition by PT Semen Indonesia Tbk - <b>Fero Gusfa, ST, Prof. Dr. Wiwiek M. Daryanto, SE-Ak, MM, CMA</b></li> <li>6. Financial Analysis for Indosat Telecommunication Company Using DuPont Methodology Before-During-Post Pandemic of Covid-19 - <b>Ganesha Wahyu TIRTO, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>7. Financial Performance Measurement and Analysis of Maritime and Logistic Company, PT. Samudera Indonesia, Tbk Before and After Covid-19 Pandemic - <b>Sri Susanty Dewi, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>8. E Waste Trade and Trans-boundary Pollution A Quest for Environmental Justice: You can recycle anything with a plug battery or cable-2023 - <b>Prof. Dr. Saji KumarN L, Prof. Dr. Sanju V K</b></li> </ol>			

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<b>17 Dec 2023</b> <b>Session 6 *</b> <b>Extension Channel</b>	<b>08:00-10:00</b>	<b>Moderator</b>	<b>Asst. Prof. Dr. Khusboo Kumari</b> <b>Research Scholar Debbarna Mukherjee</b> <b>Dr. Souvik Dasgupta</b>
<ol style="list-style-type: none"> <li>1. Financial Performance Analysis of PT XL Axiata Tbk: Before and During The Covid-19 Pandemic for the Period of 2017-2022 using DuPont Method - <b>Soe Yoeng THE, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>2. Financial Performance Measurement and Analysis on Medco Energi Company during Oil and Gas Industry Challenging Period in the year of 2017 – 2021 - <b>Farhad ARDI, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>3. Analysis of Key Financial Performance Measurement and Z-Score Assessment of Consumer Goods Companies in Indonesia evidence of PT Indofood Sukses Makmur and PT Unilever Indonesia for the Period of 2017-2022 - <b>Heru KRISNATA, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>4. Profitability, Liquidity, Receivables Collectivity and Solvency Measurement and Analysis Before and After Covid-19 of PT Blue Bird (BIRD) Tbk in Five Years Period 2018-2022 - <b>Roni SANTOSO, Prof. Dr. Wiwiek Mardawiyah DARYANTO, MM, CMA</b></li> <li>5. Measuring Financial Flexibility and Asset Efficiency of Telecommunication Industry in Indonesia Before and Post the Pandemic Covid-19 of the Years 2018-2022 - <b>Stepanus ARDHANOVA, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>6. Financial Performance Measurement and Analysis of PT. Indofood Sukses Makmur Tbk. before and during the COVID-19 Pandemic in Indonesia - <b>Hans Hanpin Yoshuara, Prof. Roy H.M SEMBEL, Dr. Melinda MALAU</b></li> <li>7. Brushstrokes of Sustainability: Kalighat Painting's Journey Towards Sustainable Development - <b>Research Scholar Debbarna Mukherjee, Asst. Prof. Dr. Khusboo Kumari</b></li> <li>8. Financial Ratio Analysis of PT Chandra Asri Petrochemical Tbk. After Completing its Expansion Butadiene Plan in 2018 and The Effect of COVID-19 Pandemic for Periode Year of 2019 – 2022 - <b>Ahmad FAUZAN S.Si, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> </ol>			

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<b>17 Dec 2023</b> <b>Session 7</b>	<b>10:00-11:30</b>	<b>Moderator</b>	<b>Dr. Teuta Hazizi (Balliu)</b> <b>Garayev Elvin Mahir</b>
<ol style="list-style-type: none"> <li>1. European Framework in The Centre of The Preparation of Albanian Students as Future Entrepreneur - <b>Dr. Teuta Hazizi (Balliu)</b></li> <li>2. Tourism, Industry and Economy Reserves of The Economic-Geographical Region of Shaki-Zagatala - <b>Garayev Elvin Mahir</b></li> <li>3. Financial Performance Analysis of PT. Ciputra Development Tbk - A Property Company in Indonesia - <b>Dwi Ratnawati, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>4. Effect of Work Environment, Work Discipline, and Compensation on Employee Performance With Work Motivation as Variable Moderation - <b>Mr. Al Faris Tarieq Alwyni</b></li> <li>5. Unlocking Potential: The Role of Micro-credentials in Lifelong Learning and Professional Development - <b>Dr. Ir. Firdaus BASBETH</b></li> <li>6. The Effect of Increased Excise Duty (Including Vat and Cigarette Tax) on Cigarette Industry Through Measuring Financial Performance Analysis Approach Evidence of PT Gudang Garam Tbk and PT Wismilak Inti Makmur Tbk for the Year 2018 – 2022 - <b>Wahyu Dwi SETIAWAN, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> </ol>			

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<b>17 Dec 2023</b> <b>Session 8</b>	<b>11:30-13:00</b>	<b>Moderator</b>	<b>Asst. Prof. Dr. Omer Faruk BUYUKKURT</b> <b>Febryanti Simon</b>
<ol style="list-style-type: none"> <li>1. How Green Intellectual Capital Affects Operational Performance in Coffee Shop Businesses in the Jakarta Region, Indonesia? - <b>Rayhan FADILLAH, Wahyuningsih SANTOSA, Willy ARAFAH, Arrum Anggraini DARMAWAN</b></li> <li>2. Green Supply Chain Management's Role as a Mediator of The Influence of Corporate Social Responsibility on Operational Performance: Evidence from Indonesian's Manufacturing Industry - <b>Arrum Anggraini DARMAWAN, Wahyuningsih SANTOSA, Willy ARAFAH, Rayhan FADILLAH</b></li> <li>3. The Roles of Business Ethics, ESG Committee, Institutional Ownership, and Board Independence in Reducing Carbon Emissions - <b>Febryanti Simon, Ferdiansyah, Juniati Gunawan, John Lee</b></li> <li>4. Emotional Exhaustion of Call Center Employees in Jakarta Indonesia- <b>Netania EMILISA, Justine TANUWIJAYA, Andreas Wahyu GUNAWAN, Deasy ASEANTY, Norzanah Mat NOR, Adinda MEUTIA</b></li> <li>5. Perceived Organizational Support &amp; Authentic Leadership Effect on Organizational Commitment : Mediating Role of Job Satisfaction - <b>Wiwik Robiatul Adawiyah, Netania Emilisa, Firly Fauziah, Annika Nafirah</b></li> <li>6. The Association Between the Number of Analysts Following, Income Smoothing Behaviours, Value/Growth Characteristics on the Accrual Earnings Manipulation Practices of the Firms - <b>Asst. Prof. Dr. Omer Faruk BUYUKKURT</b></li> <li>7.</li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 8 *</b> <b>Extension Channel</b>	<b>11:30-13:00</b>	<b>Moderator</b>	<b>Dr. Mohamed MEJRI</b> <b>Dr. Mehdi GARRAB</b> <b>Zohaib Hassan Sain</b>
<ol style="list-style-type: none"> <li>1. Two Decades Protection of Cultural Heritage in Times of Armed Conflicts: A Bibliometric Study - <b>Dr. Arlina PERMANASARI, Ph. D. Maya Indrasti NOTOPRAYITNO, Ayub Christo Carens PATIORAN, Nursyachrani Tiara RAMADAN</b></li> <li>2. The Effect of Sustainability Report on Company Value Which is Moderate by Good Corporate Governance - <b>Maria Sinaga, Dr. Seto Makmur W, Dr. Nurhastuty Kesumo Wardhani, Dr. Sekar Mayangsari</b></li> <li>3. Analysis of The Effect of Implementation of Psak 73 Regarding Financial Performance - <b>Raja Marciano, Dr. Seto Makmur W, Dr. Nurhastuty Kesumo Wardhani, Dr. Sekar Mayangsari</b></li> <li>4. Socio-Legal Study on the Indonesian Courts' Judgments Implementing International Humanitarian Law Norms - <b>Dr. Arlina PERMANASARI, Dr. Aji WIBOWO, Dr. Jun JUSTINAR, Nadia Angelica HIDAYAT, Nahdia SALSABILAH</b></li> <li>5. Financial Performance Analysis of Indonesian Construction State-Owned Enterprise PT. Adhi Karya (Persero) Tbk Before and During the Covid-19 Pandemic (2018 - 2022 Period) - <b>Franciscus Heru SUKRISNA, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>6. Analysis of CSR Practices in the Tunisian Banking Sector: Navigating Societal Challenges with Responsible Initiatives - <b>Dr. Mohamed MEJRI, Dr. Mehdi GARRAB</b></li> <li>7. Financial Performance Analysis PT Unilever Indonesia Before, During &amp; After Covid-19 Pandemic 2018-2022 - <b>Mikel Febri, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 9</b>	<b>13:00-14:30</b>	<b>Moderator</b>	<b>Dr. Gökhan TURAN</b> <b>Mr. Souvik Dasgupta</b>
<ol style="list-style-type: none"> <li>1. Implementation of Legal Principles in the Cyber Notary Concept to Maintain the Duties and Authority and Position of the Notary in the Digital Era - <b>Ikhsan LUBIS, Tarsisius MURWADJĪ, Sunarmi SUNARMĪ, Detania SUKARJA</b></li> <li>2. Mastering the World of Artificial Intelligence: Strategies in The Beauty Industry - <b>Dr. Yolanda Masnita, Aura Auliya Ramadina, Angginta Zahra, Prof. Dr. Anna Bakiewicz</b></li> <li>3. Enhancement of Accounting Understanding for Members of the Integrated Indonesian Medium Small Enterprise Board for the West Jakarta Region - <b>Dr. Nurhastuty Kesumo Wardhani, Dr. Deni Darmawati, Dr. Acep Riana Jayaprawira, Isti Nurul Aulia, Yulia Eka Riyanti</b></li> <li>4. The Influence of Intellectual Capital on Performance Indonesian Food and Beverage Sub-Sector Company Finance - <b>Ms. Siti Nurhaliza Kharisma, Dr. Nurhastuty Kesumo Wardhani, Eneng Surtini, Tisya Meidianti</b></li> <li>5. Hardship as a Defense to Non-performance of Contract: Can it be Applied in Indonesian Contract Law? - <b>Dr. Natasya Yunita SUGIASTUTI, SH, MH, Dr. Anda SETIAWATI, SH, MH, Ary WAHYUDI, SH, MH, Agung WIJAYA</b></li> <li>6. Association Rules Analysis for Online Shopping Customer Data - <b>Dr. Gökhan TURAN</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 10</b>	<b>14:30-16:00</b>	<b>Moderator</b>	<b>Mr. Michael Aaron TISO</b> <b>Lecturer Sergio Quiroga</b>
<ol style="list-style-type: none"> <li>1. Work Labour Insertion Laws Comparision Between: Spain, France and Italy. Analysis of the Current Implementation in Ordinary Labour Market - <b>Mr. Michael Aaron TISO, Doctora Araceli de Los Rio</b></li> <li>2. Does Digital Transformation Affect Banks' Resilience? A Perspective Analysis of Strategic IT Governance Competence 2.0 in Commercial Bank in Indonesia - <b>Idrianita Anis, Elvia Rosantina Shauki, Sutarti, Hasnawati, Andi Nurlailiah Hamdiyani</b></li> <li>3. Strategic Synergy: Mapping a Path for Sustainable Global Leadership - <b>Ali Alhabsyi</b></li> <li>4. Halal Economy and its Beyond: A Systematic Literature Review Approach - <b>Muhammad Zilal HAMZAH, Eleonora SOFĪLDA, Dida NURHAĪDA</b></li> <li>5. Organizational Culture and Innovative Leadership to Employee's Intentions to Implement ESG with Employee Value as Mediation - <b>Cut AVIYANTI, Tubagus Hedi SAEPUDIN, Rita MULYANTI, Dewi Puspaningtyas FAENI</b></li> <li>6. The Influence of Work Environment, Compensation, Work Discipline and Information Technology on Employee Performance Mediated by Job Satisfaction - <b>Wayan Gede Endra Bratha, Mega Aswiputri, Dewi Puspaningtyas Faeni</b></li> <li>7. Financial Performance Analysis of State Owned Enterprises Electricity Company During and After Covid-19 Pandemic - <b>Muchamad Eka YULIARTANA, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 10*</b> <b>Extension Channel</b>	<b>14:30-16:00</b>	<b>Moderator</b>	<b>Lecturer Sergio Quiroga</b>
<ol style="list-style-type: none"> <li>1. Analyze the Influence of Brand Image, E-Marketplace and Prices for Smartphone Purchase Decision for Students of Universitas Bhayangkara Jakarta Raya - <b>Anang WAHYUDI, Ahmad RACHMAWAN, Dewi Puspaningtyas FAENI</b></li> <li>2. Model of the Effect of Situational Leadership, Compensation, Work Motivation towards Teacher Performance in Community Learning Activity Center (PKBM) of Jakarta - <b>Rita MULYANTI, Tubagus Hedi SAEPUDIN, Cut AVIYANTI, Dewi Puspaningtyas FAENI</b></li> <li>3. Analysis of the Influence of Occupational Safety and Health Management Systems (Smk3), Training and Supervision on The Productivity of Extruding Section Workers. At Pt XYZ - <b>Tubagus Hedi SAEPUDIN, Cut AVIYANTI, Rita MULYANTI, Dewi Puspaningtyas FAENI</b></li> <li>4. The Effect of Tax System, Tax Understanding and Changes in Tax Rates on Compliance of MSME Taxpayers in West Bekasi District with Financial Condition as a Moderating Variable – <b>SYAFRILENDI, Dewi Puspaningtyas FAENI, Idel EPRIANTO</b></li> <li>5. Factors Affecting the Integrity of Financial Statements: Institutional Ownership, Managerial Ownership and Independent Commissioners - <b>Erik ROSADI, Dewi Puspaningtyas FAENI, Idel EPRIANTO</b></li> <li>6. Evaluation Model on Digital Business Transformation at the Early Phase for PT XYZ, Toll Road Operator Company - <b>Diah Eka Yulianti, Ir. Yulita F Susanti, M.Sc. Ph.D</b></li> <li>7. Science Communication on Argentine University Radio Stations - <b>Lecturer Sergio Quiroga</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 11</b>	<b>16:00-</b> <b>17:30</b>	<b>Moderator</b>	
<ol style="list-style-type: none"> <li>1. Tourism Development, Crisis Readiness and Community Involvement A Case in Pengotan, Bali - <b>Dr. Ir. Firdaus BASBETH, Widayanti BINTARTI</b></li> <li>2. Consolidated Financial Performances Analysis of State Owned Enterprise (SOE) of Toll Road Operator PT Jasa Marga (Persero) Tbk. for Periods of 2018-2022 - <b>Rosa BOVANANTOO, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>3. The Impact of Negative Sentiments on Unit Link Products Towards Purchase Intention - <b>Yulita Fairina Susanti, Syahnovar Datau</b></li> <li>4. The Influence of Architectural Design and Building Location on Workplace Productivity: The Moderating Role of Employee Satisfaction - <b>S. Ars. Fransisca Octaviani HARDIPUTRI, SM, MBA. Markov Cornelius KELVIN, Prof. Ir. MBA, Ph.D, CSA, CIB, CIIM. Roy SEMBEL, Dr. SE, MM, CPA, CBV, CFRM, CFA. Melinda MALAU</b></li> <li>5. A Strategy for Electric Vehicle Conversion Company to Support Bali Island in Reducing Emission - <b>Dr. Ir. Amelia Naim, MBA, Riniwati SINAGA</b></li> <li>6. Role of PT. Jasa Andalan Solusi to Facilitate the Usage of Insurance: As seen in the Evidence of Property Insurance - <b>Mario ELFANDO</b></li> <li>7. Greening the Youth's Mindset to Cultivate Sustainability at Religious Schools - <b>Mr. Aloysius O.S.B. Roets, Rafael Robina-Ramírez</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 12</b>	<b>17:30-</b> <b>19:00</b>	<b>Moderator</b>	<b>Assoc.Prof.Dr.Murteza HASANOĞLU</b> <b>Assoc.Prof.Dr.Nesrin SÜLEYMANLI</b>
<ol style="list-style-type: none"> <li>1. Globalization and Multiculturalism: The Azerbaijan Model of Multiculturalism - <b>Assoc.Prof.Dr.Murteza HASANOĞLU, Assoc.Prof.Dr.Nesrin SÜLEYMANLI</b></li> <li>2. Exploring the Key Features of Sustainable Development in the Southern Region of Azerbaijan - <b>PhD. Cand. Tahirli FAGAN</b></li> <li>3. Analyzing Studies on Working Mothers: A Bibliometric Perspective within the Management Paradigm - <b>Merve Gerçek</b></li> <li>4. Methods For Teaching Non-Linguistic Learners Taking English Lessons How to Read and Write to Gain Compensatory Competence - <b>Senior Teacher Ishonkulov Sherzod Usmonovich</b></li> </ol>			

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b>17 Dec 2023</b> <b>Session 13</b>	<b>19:00-</b> <b>19:30</b>	<b>Moderator</b>	<b>Dr. Anju THAPA</b> <b>Mr. Souvik Roy CHOUDHURY</b>
<ol style="list-style-type: none"> <li>1. Financial Performance Analysis of Mayapada Hospital Indonesia (PT. SejahteraRaya AnugrahJaya Tbk) Using Financial Ratios - <b>Soffin ARFIAN, Prof. Dr. Wiwiek Mardawiyah DARYANTO</b></li> <li>2. Impact of Important Features of The Post-War Period on National Security Issues in Azerbaijan - <b>Musayeva Pari Zaur</b></li> <li>3. Failures of International Agreements: Thoughts on the Budapest Memorandum - <b>Assoc.Prof.Dr. Radovetska Liudmyla Vasylivna, Khametova Sonia Eldarivna</b></li> </ol>			



## CEO Congress Zoom Meeting Room 2

16 Dec 2023, Saturday

Meeting Room 2	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
16 Dec 2023 Session 1	12:00- 13:30	Moderator	Assoc. Prof. Dr. Arzu AKDENİZ Dr. Metin Çınaroğlu
<ol style="list-style-type: none"><li>1. Ermənilərin Azərbaycan xalqına, xüsusilə Qərbi Azərbaycan ərazisində törətdiyi GENOSİD - <b>PhD student Ziba Necefova</b></li><li>2. Rusya'nın Ukrayna'ya Karşı Savaşının Arka Planında ABD-AB İlişkileri - <b>Lecturer Afandiyeva Gunel Mammad qızı</b></li><li>3. Formalize Edilmiş Aksiyomatik Sistemlerin Ortaya Çıkışı ve Tümdengelim Yöntemi ile İncelenmesi - <b>PhD. Cand. Pervine Yusifova</b></li><li>4. Turizm Çalışanları Açısından Çatışma Yönetiminin Değerlendirilmesinde Motivasyonun Önemi - <b>Assoc. Prof. Dr. Arzu AKDENİZ</b></li><li>5. "Silent Suffering: Characteristics of Workplace Mobbing" - <b>Lecturer Mamedova Aysan Nüsret</b></li></ol>			

Meeting Room 2	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
16 Dec 2023 Session 2	13:30- 15:00	Moderator	Dr. Ali Morteza Çayçi Semsari Khametova Sonia Eldarivna
<ol style="list-style-type: none"><li>1. Investing in Restaurant Sector in Indonesia: The Return and Risk of Food and Beverages Business - <b>Rachmat Mirza Aditya, Fardiaz Dedi</b></li><li>2. Road Map of Artificial Intelligence Implementation In Indonesian Retailers - <b>Yuna Davina HASIBUAN, Prof. Dr. Ir M. Syamsul MAARIF, M. Eng, Dipl. Ing, DEA</b></li><li>3. Collaborative Online International Learning on Flourishing Business Toward Sustainability Mindset - <b>Dr. Ir. Amelia Naim Indrajaya, MBA.</b></li><li>4. The Impact of Central Asia's Youth Bulge on Regional and Russian Stability - <b>Assoc. Prof. Dr. Liudmila Konstants</b></li></ol>			

Meeting Room 2	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
16 Dec 2023 Session 3	15:00- 16:30	Moderator	Prof. Dr. Sima NART Assoc. Prof. Dr. Erdal ŞEN
<ol style="list-style-type: none"><li>1. From the Bauhaus Movement to the New European Bauhaus Approach: Action Plan for the Climate Change - <b>Dr. Aylin Akçabozan Taşkıran</b></li><li>2. Negotiators' Personal Characteristics and Unethical Negotiation Tactics in Business Negotiations - <b>Prof. Dr. Sima NART, Assoc.Prof.Dr. Gözde MERT, Assoc.Prof.Dr. Emrah OZSOY</b></li><li>3. Hybrid Work and Organizational Agility: An Individual-Oriented Approach - <b>Assoc. Prof. Dr. Erdal ŞEN, PhD. Candidate Orkun ARK</b></li><li>4. The Effect of Humble Leadership on Job Satisfaction and Employee Performance: The Mediating Effect of Psychological Empowerment - <b>Hakan AKGÜN, Assoc. Prof. Dr. Ercan ERGÜN</b></li><li>5. The Mediating Role of Organization-Based Self-Esteem in The Influence of Internal Marketing Perception on Affective Commitment - <b>Assoc. Prof. Dr. Esra KIZILOĞLU, Assoc. Prof. Dr. Emine Nihan CİCİ KARABOĞA</b></li></ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>16 Dec 2023</b> <b>Session 4</b>	<b>16:30-</b> <b>18:00</b>	<b>Moderator</b>	<b>Prof. Dr. Cemal Zehir</b> <b>Assoc. Prof. Dr. Meltem GÜRÜNLÜ</b>
<ol style="list-style-type: none"> <li>1. Police-Media Relations: The Nature of “Media Communication Training” and its Effects on Public Opinion - <b>Assoc. Prof. Dr. Serdar Kenan GÜL</b></li> <li>2. Value Creation Through Dynamic Capability Approach for Competitive Advantage and Firm Performance - <b>Prof. Dr. Cemal Zehir, Res.Asst. Merve Vural Allaham</b></li> <li>3. Expectations of Certified Public Accountant (Cpa) From The Interns: A Research in Malatya Province - <b>Öğr. Gör. Dr. Nazan GÜNGÖR KARYAĞDI, Öğr. Gör. Dr. Özge ÖZKAN</b></li> <li>4. Chaos in the Cryptocurrency Ecosystem and the Future of Digital Money: Stable Coins versus Central Bank Digital Currencies (CDBC)s - <b>Assoc. Prof. Dr. Meltem GÜRÜNLÜ</b></li> <li>5. Narcissism and Muscle Dysmorphia: A Review of Psychological Intersections - <b>Dr. Metin Çınaroğlu</b></li> </ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>16 Dec 2023</b> <b>Session 5</b>	<b>18:00-</b> <b>19:30</b>	<b>Moderator</b>	
<ol style="list-style-type: none"> <li>1. Orta Gelir: Tuzak mı Yoksa Yakınsama İçin Yeni Bir Koşul Mu Var? - <b>Assoc. Prof. Dr. Bilal Kargı</b></li> <li>2. Sanayileşme Çocuk Sağlığını Etkiler mi? BRICS-T Ülkeleri İçin Ampirik Bir Analiz - <b>Dr. Öğr. Üyesi İbrahim AYTEKİN, Dr. Öğr. Üyesi Hüseyin ÇELİK</b></li> <li>3. Karamanlı Nizâmî Hakkında Bir Bibliyografya Denemesi - <b>Uzm. Öğretmen Necla ESEN, Öğretmen Ayşe YILDIZ, Uzm. Öğretmen Nevriye YILDIZ, Enes ÖZTÜRK</b></li> <li>4. Meşruiyet Bağlamında Devlet ve Toplum İlişkisinin John Locke, Jean Jacques Rousseau ve Karl Max Sosyolojileri ile Karşılaştırmalı Analizi - <b>Dr. Fatih BECER</b></li> <li>5. İnovasyon (Yenilik) ve Uygulama Örnekleri - <b>Dr. Salih SERBEST</b></li> <li>6. X,Y ve Z Kuşakları Bağlamında Örgüt Kültürünün Algılanan Örgütsel Destek ve İç Girişimcilik Niyeti Üzerine Etkisinin İncelenmesi - <b>Gizem CEZ ÖZER, Prof. Dr. Aykut GÖKSEL</b></li> <li>7. Sosyal Medya Kullanımının Boşanma Oranlarına Etkilerinin İncelenmesi - <b>Merve YILDIRIMOĞLU</b></li> </ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>16 Dec 2023</b> <b>Session 6</b>	<b>19:30-</b> <b>21:00</b>	<b>Moderator</b>	<b>Miss. Mohor Chatterjee</b> <b>Mr. Soumyaroop Mukherjee</b>
<ol style="list-style-type: none"> <li>1. The Effectiveness of Capacity Building as a Tool for Effective Local Governance in South Africa - <b>V K Rameetse, Solly Poee</b></li> <li>2. Management of Technological Innovations in the Tourism Industry and Management System of International Tourism - <b>Maftuna ASHUROVA</b></li> <li>3. Reverse Logistic and Sustainable Development in Cameroon : Case of Industrial Companies in Central Region - <b>Dr. ONGUENE ATEBA Julien Grégoire</b></li> <li>4. Political Regime Types and Income Inequality in Pakistan - <b>Wasiq Ullah Hamdard, Irfan Ullah Stanikzai</b></li> </ol>			

**CEO Congress Zoom Meeting Room 2**  
**17 Dec 2023, Sunday**

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>17 Dec 2023</b> <b>Session 7</b>	<b>08:30-10:00</b>	<b>Moderator</b>	<b>Prof. Dr. Ahmet ŐENGÖNÖL</b> <b>Prof. Dr. Murat KOÇ</b>
<ol style="list-style-type: none"><li>1. Psikolojik Saęlamlılıęın Çalıřma İsteklilięine Etkisi: Saęlık Çalıřanları Üzerine Bir Arařtırma - <b>Selma SÖYÖK, İbrahim GÖN, Feyza ÇETİNKAYA KUTUN</b></li><li>2. Çalıřanların Yüzeysel Davranıřlarının Tükenmiřlięe Etkisi: Benlik Saygısının Rolü - <b>Dr. Muhammet Ali ÇELEBİ, Cihan BİLEN</b></li><li>3. Bütçe Planlama Stratejisi Açısından Ekonomik ve Coęrafî Özelliklerin Hastane Geliri Üzerindeki Etkileri - <b>Prof. Dr. Ahmet ŐENGÖNÖL, Ersan BİÇKİOęLU</b></li><li>4. Kadın Çalıřanların Duygusal Baęlılıklarının Demografik Faktörler Baęlamında İncelenmesi Saęlık Sektöründe Bir Arařtırma - <b>Dr. Ferah KEKLİK OKUL, Prof. Dr. Murat KOÇ, Assoc. Prof. Dr. Ayře İpek KOCA BALLI</b></li><li>5. Hazır Yemek (Catering) Sektöründe Müřteri Sadakati Oluřturma - <b>Ömer DURUKAN, Assoc. Prof. Dr. Cihat KARTAL</b></li></ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>17 Dec 2023</b> <b>Session 8</b>	<b>10:00-11:30</b>	<b>Moderator</b>	<b>Assoc. Prof. Dr. Erdiņç BALLI</b> <b>Asst.Prof.Dr. Mevlüde Canan CAN</b>
<ol style="list-style-type: none"><li>1. Türk Aile Yapısı ve Kültürüne Uygunluk Bakımından Bir İçerik Analizi: Güzel Günler Dizisi Örneęi - <b>Asst.Prof.Dr. Mevlüde Canan CAN</b></li><li>2. Sinema ve Toplumsal Hafıza: Kaygı Filmi Üzerine Bir Alımlama Çalıřması - <b>PhD. Cand. Gülřen KOPARIR</b></li><li>3. Turizmde Kadın Giriřimcilięine Bir Bakıř: Türkiye Örneęi - <b>Assoc. Prof. Dr. Gizem ÖZGÜREL</b></li><li>4. Restoran İřletmelerinde Örgüt İklimi ve Çalıřan Motivasyonu İliřkisi - <b>Cem KENANOęLU, Prof. Dr. Murat KOÇ, Assoc. Prof. Dr. Erdiņç BALLI</b></li><li>5. Saęlık Hizmetlerinde Yapay Zeka ve Deep Patient Örneęi - <b>Nadihan DOęAN, Assoc. Prof. Dr. Sadık SERÇEK</b></li></ol>			

<b>Meeting Room 2</b>	<b>Face to Face Presentation</b>		
<b>17 Dec 2023</b> <b>Session 8 -Onsite</b>	<b>10:00-11:30</b>	<b>Moderator</b>	<b>Prof. Dr. Gülise GÖKCE</b> <b>Prof. Dr. Hülya EŐKİ UęUZ</b>
<ol style="list-style-type: none"><li>1. On The Relationship Between Failed States and Terrorism- <b>Prof. Dr. Gülise GÖKCE</b></li><li>2. The West's Perception of Islam - <b>Prof. Dr. Orhan Gökce</b></li><li>3. Citizenship, Participation and Politics in Late Modern Times - <b>Assoc. Prof. Dr. Rukiye SAYGILI, Prof. Dr. Hülya EŐKİ UęUZ</b></li><li>4. Political Rationality of Global Migration Management - <b>Assoc. Prof. Dr. Rukiye SAYGILI, Prof. Dr. Hülya EŐKİ UęUZ</b></li></ol>			



<b>Meeting Room 2</b>	<b>Face to Face Presentation</b>		
<b>17 Dec 2023</b> <b>Session 9 *</b> <b>Onsite</b>	<b>11:30-13:30</b>	<b>Moderator</b>	<b>Prof (Dr) Ratnesh Dwivedi</b> <b>Prof.Dr. Joanna Jasińska</b>
<ol style="list-style-type: none"> <li>1. Central Intelligence Agency in Afghanistan-An Analysis - <b>Prof (Dr) Ratnesh Dwivedi</b></li> <li>2. Effects of students institutional trust on their emotional wellbeing - <b>Kaynat Tariq</b></li> <li>3. USA-Azerbaijan Political Relationships - <b>Dr. Gulnara Suleymanova</b></li> <li>4. Exploring the realms of Social Media Influence Among Active Users : A study with special reference for the Viewers of the Documentary 'The Social Dilemma' - <b>Amrutha P</b></li> <li>5. The Impact of Leadership Styles on Employee Motivation: Insights from Moroccan Companies - <b>Zaynab Chriha</b></li> <li>6. Assessing the Impact of Urban Growth on Urban Microclimate: Asansol Municipal Corporation, Paschim Bardhaman, West Bengal, India - <b>Subham Kumar Roy</b></li> <li>7. From Insignificance to Paramountcy: The Gradual Rise and Eventual Fall of the 'Turkish' Bandagan in the Delhi Sultanate (1206-1266) - <b>Kunal Roy</b></li> </ol>			

<b>Meeting Room 2</b>	<b><a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a></b>		
<b>17 Dec 2023</b> <b>Session 9</b>	<b>11:30-13:00</b>	<b>Moderator</b>	<b>Dr. Lecturer Gönül GÜL EKŞİ</b> <b>Dr. Abdullah ŞENGÖNÜL</b>
<ol style="list-style-type: none"> <li>1. Örgütsel Erdemlilik, Bibliyometrik Bir İnceleme - <b>Assoc. Prof. Dr. Mehtap ÖZTÜRK, Ömer AKAR</b></li> <li>2. Karanlık Liderlik Konusunda Türkiye’de Yapılan Çalışmalar Üzerine Bir Analiz - <b>PhD Cand. Halide YARAR</b></li> <li>3. Üniversite Öğrencilerinin Finansal Okuryazarlıklarının Finansal İyi Olma Halleri Üzerindeki Etkisinde Finansal Öz-yeterliliklerinin Aracılık Etkisi - <b>PhD. Cand. Tuğba SOYMAN, PhD. Cand. Dilara YILMAZ</b></li> <li>4. Kim Kime Neden Oy Veriyor? - <b>Dr. Abdullah ŞENGÖNÜL</b></li> <li>5. Dönüşümcü ve Etkileşimci Liderliğin Toplam Kalite Yönetimi Bağlamında Kalite Performansı Üzerindeki Etkisi - <b>Ayhan ER, Assoc.Prof. Özge MEHTAP</b></li> <li>6. Covid-19 Pandemi Korkusunun İş Tatmini Üzerindeki Etkisinde Algılanan Kriz Yönetiminin Aracılık Rolü - <b>Dr. Lecturer Gönül GÜL EKŞİ</b></li> </ol>			

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<b>17 Dec 2023</b> <b>Session 10</b>	<b>13:00-14:00</b>	<b>Moderator</b>	<b>Prof. Dr. Ali ERBAŞI</b> <b>Assoc. Prof. Dr. Özlem BALABAN</b>
<ol style="list-style-type: none"> <li>1. Türkiye’de Sosyal Bilimler Alanındaki Yeşil Temalı Lisansüstü Tezlerin Konuları, Eğilimleri ve Gelişimi - <b>Prof. Dr. Ali ERBAŞI</b></li> <li>2. Türkiye Yeşil Mutabakat Eylem Planı Çerçevesinde Döngüsel Ekonomi Stratejileri: Genel Bir Değerlendirme - <b>Prof. Dr. Ali ERBAŞI, Fatih ERBAŞI</b></li> <li>3. Yenilikçi İnsan Sermayesi Kavramı: Dış Hekimleri Üzerinde Bir Araştırma - <b>Dr. Cemile ŞAHİN, Assoc. Prof. Dr. Özlem BALABAN</b></li> <li>4. Karanlık Kişilik Özellikleri ve Kariyerizm Eğilimi Arasındaki İlişkinin İncelenmesine Yönelik Bir Çalışma - <b>Asst. Prof. Dr. Fazilet NOHUT, Assoc. Prof. Dr. Özlem BALABAN</b></li> <li>5. Log-Lineer Modeller ve Türkiye’deki İllerin Sosyokültürel Özellikleri Üzerine Bir Uygulama - <b>Dr.Öğr.Üyesi Gonca Yüzbaşı</b></li> <li>6. Turizm ve Ekolojik Ayak İzi G-8 Ülkeleri İçin Panel Nedensellik Analizi - <b>Asst. Prof. Dr. Mahmut BALTACI</b></li> </ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>17 Dec 2023</b> <b>Session 11</b>	<b>14:00-</b> <b>15:30</b>	<b>Moderator</b>	<b>Prof.Dr. Sebahattin YILDIZ</b> <b>Assoc. Prof. Dr. Kadir Gökođlan</b>
<ol style="list-style-type: none"><li>1. Mikro Finansin Kırsal Kalkınma Çerçevesinde Enerji Yoksulluđuyla Mücadeleye ve Yeşil Dönüşüme Etkisi - <b>Res. Asst. Dr. Gülsüm AKARSU</b></li><li>2. Çevrimiçi Yöntemle Yerel Yönetimlerin Mali Denetimine Çođulcu Yaklaşım: Çapraz Denetim Sistemleri - <b>Assist.Prof.Dr. Ahmet FİDAN</b></li><li>3. Dünyada ve Türkiye’de Çevreci Hareketlerinin Gelişimi ve Dönüşüm Süreci - <b>PhD student Gülben ÇELİK BOZKAYA</b></li><li>4. Eğitim-Öğretim ve Sürdürülebilirlik - <b>Dr. Mukadder Güneri</b></li><li>5. Mütevazı Liderlik, İş Performansı ve Çalışan Sesliliđi Demografik Özelliklere Göre Farklılık Gösterir mi? - <b>Prof.Dr. Sebahattin YILDIZ, Şehnaz SARIGÜL GÖKÇE</b></li><li>6. Volatilite Endeksinin Borsa İstanbul Ticaret Endeksi Üzerindeki Etkisi - <b>Dr. Öğr. Üyesi Eşref KULOĐLU</b></li></ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>17 Dec 2023</b> <b>Session 12</b>	<b>15:30-</b> <b>17:00</b>	<b>Moderator</b>	<b>Assoc.Prof.Dr Elnur Aliyev</b> <b>Assoc. Prof. Dr. Yunus YILMAZ</b>
<ol style="list-style-type: none"><li>1. Sınırdaki Karbon Düzenleme Mekanizmasının Türkiye’nin AB-27 İle Olan Dış Ticaretine Olası Etkileri - <b>Fatih Erbaşı</b></li><li>2. Muhasebe Meslek Etiđi ve Bu Alanda Yapılan Çalışmaların Analizi - <b>Serçem POLAT DİNÇ, Assoc. Prof. Dr. Yunus YILMAZ</b></li><li>3. Modern Teorilerin Kamu Yönetimine Etkileri - <b>Assoc.Prof.Dr Elnur Aliyev</b></li><li>4. Generative Pre-trained Transformer 4 (GPT-4) Yayınlarının Bibliyometrik Analizi - <b>Arzu GÜMÜŞER, Asst. Prof. Dr. Sefa CEYHAN</b></li><li>5. Endüstri 4.0., Toplum 5.0. ve Küreselleşme Kavramlarının 100 Yıllık Türkiye Cumhuriyeti ve Hegemoniya İddialı Devletler Tarafından Deđerlendirilme Farkı - <b>Teacher Matanat Aziz ALIYEVA</b></li><li>6. Türkiye’de Yeni Bir Deneyim Olarak Göçmen Girişimciliđi Serüveni - <b>Merve PAÇACI</b></li></ol>			

<b>Meeting Room 2</b>	<a href="https://us02web.zoom.us/j/83551423718">https://us02web.zoom.us/j/83551423718</a>		
<b>17 Dec 2023</b> <b>Session 13</b>	<b>17:00-</b> <b>18:30</b>	<b>Moderator</b>	<b>Prof. Dr. Muhsin HALİS</b> <b>Assoc. Prof. Dr. Özlem Atan</b>
<ol style="list-style-type: none"><li>1. Girişimcilerin Dijital Teknoloji Kullanımına Yönelik Tutumlarının İşletmelerinin İnovasyon Yeteneklerine Etkisi: (Saha Araştırma) - <b>Dr. Nuray Görker, Dr. Tülin Baltahlar, Assoc. Prof. Dr. Özlem Atan, Dr. Füsün Toros</b></li><li>2. Bilimsel Bilgi Üretiminde Doğrulamacılıktan Yanlışlamacılıđa: Karl Popper’ı Yeniden Okumak - <b>PhD. Cand. Remzi Gürer GERÇEK, Prof. Dr. Muhsin HALİS</b></li><li>3. Generative AI and Innovation - <b>Dr. İbrahim YIKILMAZ, Prof. Dr. Muhsin HALİS</b></li><li>4. The Effect of Proactive Personality Traits and Self-Efficacy on Entrepreneurial Orientation with the Leadership Style Variable - <b>Research Assistant Feyza AKGÜN</b></li></ol>			

**8th CEO Congress English Room**  
**17 Dec 2023, Sunday**

<b>Meeting Room 1</b>	<a href="https://us02web.zoom.us/j/88457731870-Int">https://us02web.zoom.us/j/88457731870-Int</a>		
<b><u>17 Dec 2023</u></b> <b><u>Closing Session</u></b>	<b>19.00-</b> <b>19.30</b>	<b>Moderator</b>	<b>Prof.Dr. Wiwiek Mardawiyah DARYANTO</b> <b>Prof. Lamia Hammad Jordan</b> <b>Prof. Dr. Şevki ÖZGENER</b>
<b>Closing Session</b> All congress participants are required to attend this session. The best paper award will be given.			